

COUNCILLOR REPORT - QUARTERLY
DATE PERIOD: FEBRUARY 20 – APRIL 19, 2021
COUNCILLOR NAME: STACY MCNEIL

Housing/Public Works

February 23, 2021 Housing & Public Works Portfolio. Participants: *Stacy, Marcie, Rod, Greg*

1. Adoption of Previous Meeting Minutes
2. Action Items:
 - a. Develop a monthly schedule for how many houses will be inspected
 - i. Started these
 - ii. Next meeting will have status and timeline
3. Unfinished Business
 - a. PPE, Tools & First Aid Kits
 - i. First Aid kits are done
 - ii. Coveralls are in use
 - iii. Safe work procedures that will outline PPE are planned to start
 - iv. Evaluation of tools (which do we need), where do we store, security
 - b. Org Chart
 - i. Waiting on the reorg if it is happening. Director hasn't heard anything recently.
 - c. Staffing update
 - i. Greg is leaving April 28
 - ii. Discussions building the utilities and building departments
 - iii. Seemed to be well received by staff. Excited. Encouraged to be proactive vs reactive.
 - d. In camera discussion related to administration
 - i. Goal is to have the plan implemented and weekly manager/staff meetings to outline work for week
 - e. Training
 - i. Request for training list/log for next director/HR etc
 - f. Wage Grid
 - i. Doing things in parallel
 - ii. Labour pool grid briefing report had gone to council (had incorrect info, detailed 2020 minimum wage when it changes in a couple of months)
 - g. Communication
 - i. Won't take long to get a plan in place once focus is here
 - h. Check points
 - i. Just reiterated some information from the presentation last week at council
 - ii. Good to modify soon
4. New Business
 - a. Briefing Reports

- i. FNMHF Loan – J Blanchard. Recommend to council.
 - ii. FNMHF Loan – M De Groot. Recommend to council.
 - iii. FNMHF Loan – R Pettis Jr. Moved to Strawberry Island (request). Recommend to council.
 - iv. Transfer of home 4616 Seabird Island Road; use and occupancy. Some NETI estate issues with G Harry so action
 - v. FNMHF Loan – M Peters. No map showing clear lot, no survey in place, no ticket from FNHA that the lot could house a well and septic field.
 - vi. Transfer of home 4071 Seabird Island Road; use and occupancy. Traditional lands issues? McIntyre/Harris. Looked it up during meeting. Wanda already has the CP for property 171-2 so doesn't need a document from seabird. Briefing report list for 171-1 which was incorrect.
- b. Public Works Goals
 - i. Spoke of maintenance management, how critical this is and how it may not have been happening (records and other) so goal is to make this better
 - ii. Purchased buses at school; need to stay on top of this
- c. Housing Goals
 - i. Better capital plan
 - ii. Talked with BC Housing. Looking for some consultants, etc under their guidance. Looking into 2 phases rather
 - iii. Turnover issues
- d. Custodial Goals
 - i. Turnover issues
- e. Fire Goals
 - i. Reviewed agreement with Kent, found an addendum was signed
 - ii. Kent should be cost sharing for vehicle (YES!)
- f. Engineering/Project Goals
 - i. Some works being done
 - ii. Will connect with Stacy on the community to community project for GIS or other as important
 - iii. CAMP underway with that project also
- 5. Miscellaneous Goals

March 30, 2021 Housing & Public Works Portfolio. Participants: *Stacy, Marcie, Rod, Greg*

- 1. Adoption of Previous Meeting Minutes
- 2. Action Items:
 - i. Land use plan, how do we go through lot selection process, how many lots we have
 - ii. Housing and lands to meet to discuss a plan/checklist
 - iii. Check on zoning law

- b. Education on how to get a mortgage
 - i. Work in progress
- c. Ensure Wanda Forseth has a copy of her CP
 - i. Work in progress
- d. Have the Public Works team meet and greet with Portfolios
 - i. Start today with some
 - ii. Sparked due to questions related to org chart as well as addressing concerns
- e. Shop & community tour – Greg and Jason
 - i. Work with Virginia to book soon
 - ii. Celebrate where we have come and look toward where we can continue to grow
- f. Hiring of check point manager
 - i. Change was to happen end of last week into this
 - ii. Wasn't clear about hiring
- 3. Unfinished Business
- g. DH
 - i. Looking into the homeownership wording
 - ii. Getting more information from lands
- h. RP Jr
 - i. Selected a lot at Strawberry island after all, that is moving ahead
- i. MP
 - i. March 23 – email to Mitch Power regarding to the Survey
 - 1. BCR provided, start date is unknown so far
- j. Communication
 - i. Ongoing. Look at April start.
 - ii. Communication ahead of time, working on that more and more (sharing notice) for contractors, utilities, etc
 - iii. New staff, Ryan. Working to get him taking calls. Staff rotate in office (due to covid) because of limited space. Need him in one area to take the calls. Work in progress.
- k. Outstanding Rodent Issue
 - i. Ongoing
 - ii. Contractor doing some work
 - iii. Communication to community needed on plan, also the role for community in this
 - iv. Funding from council allocated
- l. Fleet update
 - i. External contract, confidence that it will be well taken care of (buses)
 - 1. Use as example to review the rest
 - 2. Example of how org chart is being reviewed and what is working per position versus people
 - 3. Some things are handled internally, some externally (as with others)
- 4. New Business
- m. Briefing report
 - i. Emergency Planning Secretariat
 - ii. Request for support letter for their continued funding
- n. Meet with Solid Waste Team
 - i. Busy, so unavailable

- o. Meet with Admin Team
 - i. Kailie and Chanea today
 - 1. Chanea – admin team lead
 - a. Started learning how to review budgets so can support managers with this
 - b. Working on new ticketing system with IT so the maintenance and housing front line can receive them quicker. Also includes some access to maintenance workers on their phones to get tickets faster
 - c. Admin assistant started two weeks ago (Ryan Peters-Nordal)
 - d. Communication – developing notices and tracking them for annual notices (ie snow plowing)
 - 2. Kailie – Acting housing maintenance supervisor
 - a. Inspections focus but just stopped today due to provincial order
 - b. External program for hot water tanks and furnaces stopped (titan)
 - c. Were just starting up on ECAP and now stopped again due to health order (until April 19). Have had fridges and furnaces replaced so far. **question: there is no health order for this?
 - p. In camera discussion, admin staff left

March 19, 2021. First Nations Housing & Infrastructure Council Board meeting.

April 12-16, 2021. First Nations Market Housing Fund. Strategic Planning for the year.

April 16, 2021. First Nations Housing & Infrastructure Council Board meeting.

Lands/Governance

March 1, 2021. Lands Advisory Committee Meeting. Participants: *Stacy, Mat, Cindy, Margarette, Gail, Brooke, Teresa, Chuck, Henrie, Jessica, Ashley*

- 1. Agenda adoption
- 2. Minutes
- 3. Action items
- 4. Ongoing Business:
 - a. Head lease and sublease update (Don)
 - i. Outstanding fees being worked on
 - ii. Getting quotes for surveys
 - iii. Lease rates have been very low. Now starting to lease at what market is doing. Lease values are currently \$1m, moving to \$1.7m if leases get signed off.
 - b. Cultivation plan (Don)
 - i. Evergreen: Letter being sent to the tree farmers; plan to return soil that they have taken and return the land to how they found it. Will not renew their lease.
 - ii. Most of cultivation plans in; remaining expected in next two weeks. They are using our new template.

- c. Water fees and Property manager
 - i. Well issues; no permissions and also no meters in place. Looking to see what others are doing
 - ii. Property management: has been discussing with CP holders the opportunity for Sqewqel to manage leases for them. Give them opportunity for increased revenues, etc.
 - iii. Property manager: interviews have happened. One woman recently went very well. Looking at revamping the job description (board needs to approve). See if can get it fast tracked. Don feels that the lady would be an asset.
- d. Business Park
 - i. Have someone working on the leases (Andrea Fletcher). Site has to be developed at our standards, fit with our overall plan, be aesthetically pleasing.
- e. Industrial area
 - i. Committee member asking about signage, plans, phase 1 (21 acres) and 2?
 - ii. Investment application from someone who wants a gypsum fertilizer plant. Offered \$8/sq ft for eco station and \$5/sq ft for the bunkers.
- f. Land access and trespassing (added)
 - i. South west of the community, a peninsula. Only way he can access his property is accessing the road through Seabird
- g. Covid Law (add the discussion about process)
 - i. Perhaps committee comes to consensus on process
 - ii. Go through it line by line in person (virtual); people review ahead of time
- h. Enforcement
 - i. Proposal from agency
 - ii. Next meeting bring this as well as the law development and FVRD items
- 5. New Business
 - a. Instruments registered
 - i. Lars pulled some information from the registry
 - ii. Staff are now comparing it to the lots, etc
 - b. Meeting times (day vs evening) & reimbursements
- 6. Updates from committee members and staff
- 7. Strategic planning update
 - a. March 11 at 1pm
- 8. Permits report
 - a. Jessica provided a report to committee on permits
- 9. Strategic advisor – HR
 - a. Update that descriptions still being worked on and as soon as done, will be posted for a position

April 12, 2021. Lands Advisory Committee Meeting. Participants: *Stacy, Mat, Cindy, Margarette, Gail, Brooke, Teresa, Chuck, Henrie, Jessica, Ashley, Lisa*

1. Minutes
2. Action Items
3. Ongoing Business:

- a. Permits. Update about some applications have come in and some are still waiting. One of the recent applications is for business in incorrect zone. More information needed and also a suggestion to relocate or apply for re-zoning if needed. ECD extension for play area at mill hall.
 - b. LAC Terms of Reference. Margarette reporting from subcommittee.
 - c. Emergency measures law status report.
 - d. Land Code amendments
 - e. Hooge Trespass. Mr hooge would like to resolve the trespass issue. Two options: 1 – temporary access 2-5 year access to the property in exchange for the proponent to maintain the road and we evaluate and have access; proponent can only travel through or maintain the road as required, the proponent will work with dev corp for hazelnut farm. 2 – no access permitted. Don was on call.
- 4. New business
 - a. Honoraria Budget. Spent annual in 1 quarter. Need our budget reports and other back....LAC hasn't seen in half a year or more. Need TOR finished to determine our roles and responsibilities.
- 5. Updates from committee and staff
 - a. Ec Dev report (read only)
 - i. 4 Growth Drywall to Fertilizer lease. Not enough information. Don presented. Has questions also. Bring back when full application.
 - b. Enforcement – dogs – work in progress
 - c. Department project report (read only)
 - i. BC Housing. Looking for optional sites. DNA brought on board to manage this. Need a separate meeting to have this presented to committee.
 - ii. High school 2nd floor
 - iii. Cultural center
 - iv. Flood mitigation
 - v. Mariah slough restoration
- 6. Committee work

Education

February 18, 2021. Education Executive. Participants: *Stacy, Mat, Mark, Karen*

Agenda:

- 1) Scheduling education executive
- 2) Scheduling guests
- 3) Agenda
 - a) Unfinished:
 - i) Education Jurisdiction
 - ii) Policy Update
 - iii) LEA Review
 - b) Reports
 - i) SICS (in person)

- ii) Education coordinator (in person)
- iii) Cultural Coordinator
- iv) Director
- c) New Business
 - i) Portfolio selection
 - ii) Election

March 25, 2021 Education Committee. Participants: *Stacy, Mat, Edie, Celeste, Wayne, Teresa, Mark, Karen*

1. Minutes
2. Old business
 - a. SICS policy recommended to council
3. Action Items
4. Council updates
 - a. Next meeting will have more as items are now being sent to council for approval from education
5. Reports
 - a. SICS. Reviewed the Principals report. Excellent news regarding 20 grads this year – 19 dogwood and 1 evergreen! 3 of the dogwood grads include a trade! Additional funds secured from Breakfast Canada, total of \$31,000 into the canteen this year. Online learning ending soon, transition back to school for April 6. Meetings and plans ongoing with parents for this transition.
 - b. Student Supports. No report. Asked for back up plans for when staff are away- Karen covers.
 - c. Cultural Coordinator. No longer with the band but a report was received for recdent program starts – including videos. Director will work to keep momentum with projects and culture committee.
 - d. Director of education. Proposals being done, new position coming to support students.
 - e. AEC rep. AEC – Edie. Surveys with teachers about the curriculum and the inclusion of indigenous elements. Parent surveys going out. Hired a district counsellor – high risk students, primarily those not attended school due to covid. Rehired Cody Dool at Kent, ACE, Harrison. Some other works being renewed from old programs. Reporting times with district questioned, notified about the LEA review.
 - f. EJ Coordinator. List of activities (potential) created; includes cost. Created budget for \$5000. Created messaging and slogans for the campaign. Updated the work plan. Update vision statement according to ed committee, as well as mission statement. Working on the social pinpoint site. Many meetings with committee, communications, teachers, education management, etc. Vote funding not coming until August.
6. New Business.
 - a. School Capital – Chuck but not available. Mark said work has started.
 - b. LEA
 - i. Committee met on a Saturday. Reviewed up to page 23 on Lea, identifying issues. Discussed some items. Next meeting being booked.
 - c. Education Jurisdiction – Chuck and Mark. Chuck not available.

- d. Appointments for committee members. Only Edie and Wayne applied so in for 2 year term by acclamation.

Admin

February 24, 2021. Administration Portfolio. Participants: *Stacy, Marcie, Janice, Jason C, Virginia*

1. Employee Hires/Leaves/Terminations for January 2020 (attached for review);
2. HR – January Report (attached for review);
 - a. 11 hires (ec dev, health, check point)
 - b. 11 terminations; 5 were quits, 3 contract ends
 - c. Turnover rate is 3.5%
3. HR Request for HR Coordinator
 - a. Waiting to receive report by Terry Mitchell (no response) that was commissioned for HR Strategy/Workplan (old BR is attached to our email) no one within SIB has a copy; however, new suggestions will help find it.
4. Updated Public Works Labourer Salary Grid
 - a. Waiting on revised salary grid – old BR is attached to email;
5. Updated Policy Matrix (attached);
6. Policy Update
 - a. Policy Development and Implementation Regulations (attached) – combination of 2 policies
 - b. Policy Implementation, Administration & Enforcement Policy & Policy
 - c. Development Amending and Interpretation Policy;
 - d. Wanted to present at the next meeting. However, the changes are not done as requested so it is not there yet.
7. Discussion related to preparedness for briefing reports
8. Personal vehicle usage and coverages

February 16, 2021 IT Committee. Participants: *Stacy, Marcie, Jason C, Richie, Kaleen, Virginia, Nigel*

1. Minutes from January 13, 2021
 - a. Question about who is a member of the committee, what the intent of this committee was, is there still a need for it? Can it just be part of the Admin report now. Action item to come from this.
2. Business Arising
 - a. Action Items
 - i. Teams Chat/Conversation Privacy
 1. Always saves it. Can start new meeting each time or when people get asked to join, you can select not to see the history. Will always be available – private to the group invited but that is it. Desi
 - ii. Drop box vs Doc share
 1. Good as another option. Support available to people as needed.
 - iii. Email delays (council)

1. Will need to look at this one on one basis. There has been some licensing issues and internet delays. But we have access to the latest version of Office so can update all laptops.
- iv. Survey to community (how they want to receive information)
 1. Have had meetings with communication team and the ED. Get information out every way can think of; in home chats, talking to family reps, sharing info with other departments like health, newsletters, flyers, social media, website, videos, emails and members only website. And want to develop ways to measure and to see what is working and what is not.
- v. Quarterly meeting instructions for community to join
 1. Meeting is being set up for zoom. Details will be coming out to community through many channels soon (since meeting is next week).
3. New Business
 - a. Communications
 - b. Projects that have been completed
 - c. System status update and current projects
 - i. Old equipment. Need to update them. Moving on them but takes time and money.
 - ii. Licensing issues have been dealt with. Threats from Microsoft before about updating licensing, bill over \$100k. Instead, worked with them to get discounts and added benefit. For phones, etc to be included.
 - iii. Telus phones. Trying to move away (move numbers from telus to Microsoft). Telus says not all active even though they provided the list. Telus is working on it.
 - d. Strategic Plan and upcoming projects
 - i. Things are being laid out now for the next several years. Putting things into schedules/records.
 - e. Delay in emails
 - i. Covered in action items
 - f. Quarterly meeting
 - i. Covered in action items
4. Upcoming meetings
 - a. Council February 16
 - b. IT March 10

March 10, 2021. Finance and Audit Committee. Participants: *Stacy, Marcie, Janice, Nigel, Jason C, Jason E, Kaleen*

1. Minutes
2. Business arising
 - a. ECD Bad Debt
 - i. Not comfortable with the statement that the ones still on the list applied for subsidy and were denied so were told the band would cover it as this is not consistent across the board. People that owe money should pay. Admin will dig

into something tangible that states that this was the policy so that we can verify.

3. Action Items

- a. TOR update.
- b. Service contract with dev corp. Draft being presented to them. Likely do monthly or quarterly billing. \$3925/month. Includes admin (\$75/hr), HR (\$65/hr), IT (\$65/hr), Maintenance (\$35/hr), lands (\$65/hr).
- c. Extreme hardship. ECE. Discussion around if there is hardship, the agency requesting child care must pay for it. If health needs space in the daycare, they pay. If MCFD does, they do. Need a policy and a form that daycare receives confirming who will pay before take.
- d. Housing. Give opportunities to some to purchase.
- e. Strat plan. Generalized workplan for each department. Each director has put their action item and explain how they completed those.
- f. Policy. Governance. Start a policy committee to look at all rather than striking up different committees for each.
- g. Org Chart. Sent budget needed to council.
- h. Housing admin. Budget sent.
- i. Lease dollars. TBD when lands department formalized. Perhaps if there is a need to use some of it in the lands department rather than just straight to OSR.
- j. Recreation sponsorship. To be determined for stage 2. (increased funds).

4. New business

- a. 2021-22 Stage 1
 - i. Recommended with the note to provide additional notes about council to decide the plan for housing authority as 'do we agree to continue to cover the insurance and other on these homes if not for other?'
- b. SqDC Term Loan Acknowledgement \$4m
 - i. There is a loan at BMO for \$4m that was applied for previously at a cost of \$6000. It has not been used so they want a plan by June 30 or they will close it and we forfeit the fee.
 - ii. They are looking for a plan and also a BCR from council acknowledging the loan
- c. Pandemic Pay Top Up – Revised
 - i. Definition not there. Will attach it to the briefing report for council.
- d. Promissory Note
 - i. The badn extended a \$1.5m promissory note to Stqoya to cover payments to subcontractors while waiting for government payment. Stqoya is requesting an extension. Provides a buffer as the turnaround is 60 days or so from MSJV. 1% interest until April 30, 2021.

March 31, 2021

Administration Portfolio. Participants: Stacy, Jason, Virginia, Marcie

- 1. Employee Hires/Leaves/Terminations for February 2021 (attached for review);
 - a. 4 new hires (3 – checkpoint, 1 RSW), 1 rehire (education assistant)
 - b. 2 terminations (resignations)

- c. Question about the HR Coordinator as posted differently
 - i. All roles are coordinators, with different areas of focus
 - ii. In future, would like council not involved in approving minor position changes, etc.
- 2. HR – February Report;
- 3. Would we like to incorporate IT into the meeting or receive a monthly update and have IT Manager on standby if required to answer questions;
 - a. IT has an outstanding report that still needs to be provided (how they addressed the audit and recommended changes)
- 4. Would we like to continue with monthly Portfolios meetings or receive a monthly update?
 - a. Change to governance required; want to move away from this and more to a ED report monthly (written) with updates and needs from political leaders
- 5. Updated Policy Matrix (attached);
- 6. Jamie Sterritt has provided a draft of the SIB Governance Committee Policy (attached for review);
 - a. Short and sweet. Edit to include more policies, mention honoraria
- 7. Policy:
 - a. Policy Development and Implementation Regulations (attached) – combination of 2 policies -
Policy Implementation, Administration & Enforcement Policy & Policy Development Amending and Interpretation Policy;

Revisions made based upon last month's suggestions, if all in order we would like to present it at the next CEC meeting to go to the Council table for approval.

**Other meetings are now quarterly

Justice

A few calls and emails (confidential) in dealing with justice issues in the community.

March 26, 2021 Justice Concern. Participants: Stacy, Alexis, Ashley.

Delivery Vehicles

Coming into community, no ID. White lightening vodka.

Checkpoints

Alcohol abuse

March 26, 2021 Justice Table. Participants: Jason, Ashley, Heather, Jodi (courts), Samantha (Probation), Sgt Sargent (RCMP), Joanne (Qwiqwelstom)

Updates from round the table. Importance of self care. Losing people they know to opioid crisis. Slowly transitioning back into office, although meeting with clients virtually (probation, etc).

Question: agreement in principle with justice similar to MCFD? Where if a seabird child is in contact with MCFD, we have opportunity to step in and support or other. So could we through justice? Federal corrections have some with communities (ie Stsailles). Perhaps contact Dan Jack with Corrections Canada.

Case specific discussions, in camera, for support and direction.

General Council Business

February 23-24, 2021. SFU Leadership Training.

February 24, 2021. Band Quarterly Meeting. Participants: *Stacy, Marcie, Janice, Rod, Zack, Mat, Paul, Jim, Alexis.*

1. Agenda:
 - a. Covid-19 update
 - b. Education Jurisdiction
 - c. College
 - d. Housing Vacancies and Plans
 - i. Discussion related to rats/rodents on Sthitsem
 - ii. Discussion related to playgrounds
 - iii. Road safety on Ya:la as road is partially blocked
 - iv. Discussion related to recycling
 - e. Business Park
 - i. Phase 1 development is almost complete
 1. 3 phase power installed
 2. Gas lines
 3. Water
 4. Sewer
 - ii. Final steps
 1. Paved roadways, streetlights, landscaping
 2. Businesses will build their own buildings and access and pay for SIB infrastructure
 - iii. Park infrastructure to be complete by end of March 2021
 - iv. Businesses are being talked to and recruited now
 - f. Justice (Alexis requested addition)
 - i. 350 service calls
 1. 9% Agassiz
 2. 50 crimes against person
 3. 37 breaches
 4. 22 calls for domestic violence
 - ii. Covid-19 bylaw works with RCMP and crown

- g. Child & Family Services (Marcie requested addition)
 - i. Working with departments to support families
- h. Rod mentioned that there is a great report from ECE available. Ended up adding to agenda.
- i. Health report. Janice requested that it be put up for review, so now added to agenda.
- j. Strategic Plan (USB report)
- k. Youth on the land (USB report)

March 15, 2021 – Roundtable. Participants: Stacy, Jim, Marcie, Rod, Janice, Alexis, Zack, Mat

March 16, 2021. Chief and Council Regular meeting. Participants: Stacy, Jim, Rod, Mat, Alexis, Janice, Paul, Zack

1. Round Table (3:00-4:00)
2. Agenda approval
3. In camera session
4. Meeting minutes (February) approval
5. Business Arising
 - a. Enbridge with Jean Yuen (4:30-5:00)
 - i. Was asked to come discuss the March 31 date. Enbridge wants the final agreement by that date. In order for that to happen, all the surveys have to be done (in order to be registered in the registry). Surveys have been done for the ones that always existed. The ones that are not, is the one that crossed the CPR right of way. Need to check with surveyor (Derek) to see if the survey has been registered. Enbridge hadn't done work on that so there was a delay. Don't expect the survey to be registered by March 31. The second part, the agreement itself has to be signed by Seabird and the affected locatees. It has to be individuals holding the CPs in their individual capacity before they can sign. The four questions are: estate of Paul Andrew's mother, has to be settled before the lot can be dealt with. Three other lots have names (Bobbs) that are no longer with us so estates have to be settled, but some heirs are also passed. So lots of individuals involved to ensure the items are in place. Tracy Brussard (ISC) and Alexis and Jean are making progress on the Bobb parcels. Some heirs are non band members so has to be auction (Indian Act) so those individuals have to be talked to for alternative options as auction takes a long time. Is it feasible that all of those individuals sign the agreement or give up their interest to one person so that that one person can sign? So firstly the estates have to be settled. Jean spoke with Enbridge lawyer and an extension is discussed for June 30; waiting for Enbridge to confirm. If they say no, not negotiating in good faith.
 - b. Seabird logo – recommendation into minutes. Recommendation to change the logo, which was also the recommendation of the Sqep.
6. New Business
 - a. AR&T/Fishing
 - i. Chinook Report (strategic advisor)
 1. No update, will have a report sent out as it was overlooked.

- b. Quarterly – April 21 – Agenda and format options
- c. Council minutes – format options
 - i. Will try new next meeting
- d. Council meetings – daytime
 - i. Try to do many, need advance notice

7. Briefing Reports

- a. 2020-BR-126B District of Kent District Evacuation Route – UPDATE
 - i. Revisions have been made after AR&T review. Approve with additions of consultation with other Teyt band.
- b. 2020-BR-142B Stqó:ya Promissory Note – TMX Joint Venture
 - i. Previously approved, they need an extension and will pay for the extension.
- c. 2021-BR-002 Individual Homeownership Lot 230 JB (acceptance into the Minutes)
 - i. Approved.
- d. 2021-BR-003 Individual Homeownership Lot 232 MG
 - i. Approved
- e. 2021-BR-015 New Residential Construction and BMO RP Jr.
 - i. Approved in camera so into minutes too
- f. 2021-BR-016 Pandemic Pay (**revised**)
 - i. Approved. Clear criteria.
- g. 2021-BR-017 Request for HR Coordinator (**revised**)
 - i. Approved
- h. 2021-BR-019 PW Salary Grid Change for Labour Grid (**revised**)
 - i. Approved with the change of minimum wage increased
- i. 2021-BR-023 Stó:lō Aboriginal Skills and Employment Training (SASET) Annual Funding
 - i. approved
- j. 2021-BR-030 Flood Risk Assessment proposal to UBCM Feb 17 2021 (acceptance into minutes)
 - i. approved
- k. 2021-BR-033 Individual Homeownership – MP
 - i. Approved
- l. 2021-BR-034 Covid 19 IA Benefit, Round 2
 - i. Approved
- m. 2021-BR-038 COVID / Emergency Law
 - i. Approved
- n. 2021-BR-039 Consolidated Budget for FY 2020 -21 Stage 1
 - i. Approved
- o. 2021-BR-040 SqDC Term Loan Acknowledgement \$4M
 - i. approved
- p. 2021-BR-042 FNHA funding roll over for one year
 - i. Approved

8. Reports

- a. ED
 - i. Indigenous Policing Report
 - ii. Payroll report
 - iii. HR Report
- b. Strategic Advisor
 - i. Strategic Advisor Report
- c. Director of Finance & Admin
- d. Director of Health
- e. Director of ECE
- f. Director of PW/Housing
- g. Director of Education
- h. Council
 - i. Stacy

- i. Dev Corporation
 - j. Stqoya Construction
- 9. Upcoming meetings

April 7, 2021 Round Table. Participants: Stacy, Marcie, Alexis, Janice, Jim, Zack, Mat