



# SEABIRD ISLAND STRATEGIC PLAN 2020 / 2021



Using Seabird Island's Comprehensive Sustainable Community Plan (CSCP) as a guiding document, Chief and Council are excited to share our 2020/2021 Council Strategic Plan outlining our high-level goal and key objectives. This document will be used as the foundation for management and staff to set out actions and assign resources, in operating and staff work plans, to move us forward collectively.

## Planning Areas

- Leadership
- Membership
- Environment
- Culture, Healing, Health and Wellness
- Infrastructure <sup>1</sup>

<sup>1</sup> Reflective of 'Community Development' in the CSCP.

## Leadership

**Goal: Self-Government based on the cultural and traditional identity of SIB.**

1. Governance structure reflective of our culture and traditions;
2. An efficient and accountable administration reflective of our culture and traditions;
3. Personalized engagement strategies;
4. Create community cohesion.



## Membership

**Goal: Engaged, empowered and self-sufficient Sw'ewqeló:mexw <sup>2</sup>.**

1. Sw'ewqeló:mexw guide and are guided by our Snowoyelh <sup>3</sup> reflecting our modern context;
2. Create a shared understanding of individual and collective rights and responsibilities;
3. Foster a community culture of participation and engagement.

## Environment

**Goal: Protect and enhance S'ólh Téméxw <sup>4</sup>, including land, water and air consistent with Tómiyeqw <sup>5</sup>.**

1. Reduce our environmental footprint;
2. Reassert our role as Stewards of the land;
3. Crisis planning regarding environmental pressures and emergencies.



## Culture, Healing, Health & Wellness

**Goal: Ày:mexw – Healthy people, physically, mentally, emotionally and spiritually.**

1. Fair, equitable and transparent access to services to support our Sw'ewqeló:mexw;
2. Protect, rebuild and revitalize our culture, language and traditions;
3. Improved community safety.

## Infrastructure

**Goal: A economically stable community that meets the infrastructure needs for future growth.**

1. Address and maintain our infrastructure needs;
2. Build our economy;
3. Increased land base.



<sup>2</sup> People or Citizens of Seabird Island

<sup>4</sup> Traditional territory.

<sup>3</sup> Our laws and teachings.

<sup>5</sup> Our responsibility to past and future generations.