



Finance and Administration Department

2nd Quarterly Report 2021-2022

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Reflecting the Strategic Plan

LEADERSHIP

GOAL: SELF-GOVERNMENT BASED ON THE CULTURAL AND TRADITIONAL IDENTITY OF SIB.

- Under the 10 Year Grant Funding Agreement, Seabird Island has been able to manage its own funding and utilization of funding through changes in policies and reporting requirements that reflect the cultural and traditional values of SIB.
- We continue to ensure that all staff is provided the indigenous perception training within 3 months of being employed by SIB to have a better understanding of SIB's cultural and traditional identity.
- We continue to strive for more SIB cultural related staff activities which include sharing of stories and experiences from elders.
- We continue to work with all departments and stakeholders to build financial infrastructures that are sustainable and in the best interest of all band members and stakeholders.
- We are governed under the Seabird Island Financial Administration Law (SIFAL) which has allowed us to develop policies and a framework for a successful self-government community.
- The Finance and Administration department continues to partner and share SIB's cultural and traditional identity with external neighbours and stakeholders as we continue to be more self-governed.

MEMBERSHIP

GOAL: ENGAGED, EMPOWERED AND SELF-SUFFICIENT SQ'EWQELO:MEXW

- The communications department continue to promote SIB traditions through stories in Yoo Hoo Newsletter, Staff annual calendar highlights, photography at all SIB annual events, and SIB's annual reports.
- Other areas growth to reflect SIB's identity is in the re-development of SIB's new websites and social media sites.
- Staff meetings between staff and supervisors and among Directors to discuss and implement goals, directives, rights and responsibilities.

ENVIRONMENT

PROTECT AND ENHANCE S'ÓLH TÉMÉXW, INCLUDING LAND, WATER AND AIR CONSISTENT WITH TÓMIYEQW

- The SIB community has a strong cultural and traditional belief to protect the environment and its resources. As Administration, we have continue to focus on going paperless and digitizing our permanent records to reduce the amount of paper usage and waste, and its consequent impact on the environment. For example, last year SIB recycled 16,000lbs of paper which is about 136 trees saved for being harvest. Especially with the pandemic, SIB continues to strive for being more paperless and reduce its environmental footprint on the land.

- Our purchasing and procurement department continues to source and utilize products that are more environmentally friendly for all SIB departments and programs.
- With the growth in technology and SIB's IT infrastructure, more services and paperless options have had a significant impact on having a lesser footprint on the environment.
- As SIB continues to utilize technology for meetings, the reduction in the carbon footprint from SIB stakeholders travelling to meetings all over Canada is a significant benefit to the environment.
- The Records Management department has a monthly free shredding even for the SIB community that has been highly successful which allows us to recycle more as a community to help the environment.

CULTURE, HEALING, HEALTH & WELLNESS

GOAL: ÁY:MEXW – HEALTHY PEOPLE, PHYSICALLY, MENTALLY, EMOTIONALLY AND SPIRITUALLY.

- The Finance department continues to work the ECD, Health, and Social Development department to develop and refine funding opportunities to provide additional support to those departments to provide SIB members the best services possible.
- The Finance department is currently work on the development of a 10 year Community Health Plan and refining ISC policies to better utilize funding under SIB's community needs under the 10 Year Grant Funding Agreement.
- All Finance and Administration staff continue to have strong health and safety protocol at home and work to ensure the well-being and safety of all staff.
- All Finance and Administration staff are encouraged to have work life balance and lunch time walks to manage the day to day stress at work.

INFRASTRUCTURE

GOAL: AN ECONOMICALLY STABLE COMMUNITY THAT MEETS THE INFRASTRUCTURE NEEDS FOR FUTURE GROWTH.

- Over the past 18 months, there has been a significant amount of changes to SIB's community internet infrastructure. This includes the completion of the Last Mile internet fiber installation of 99% of homes on SIB. Due to infrastructure cost, a few homes that outside the SIB fiber infrastructure are provided alternative options to SIB internet.
- We have continued to work with Shaw and Telus to increase the broadband feed into the SIB community which has doubled over the past 18 months.
- As SIB have continuous demanding for growth and new facilities, the IT department has continued to work with Directors, engineers, contractors, and telecommunications experts to continue to build IT infrastructure to that will support the continued growth of SIB and the needs of the community.
- We are also currently working with Shaw and Telus on options to revitalize the SIB Wifi service similar to Shaw Open.
- As the demand for new facilities and housing needs continue to grow at SIB, the finance department has been working diligently with banking partners, CMHC, ISC, and other funders for funding and debt financing options to build these facilities in a sustainable way to minimize impact on the service delivery to band and community members.
- SIB has also started to invest in off-reserve facilities to meet its growing needs on-reserve as part of its long-term investment strategy.