



Name of Dept: HR

2nd Quarterly Report 2021-2022

Completed by: _____Kim Shorey_____

Reflecting the Strategic Plan

LEADERSHIP

GOAL: SELF-GOVERNMENT BASED ON THE CULTURAL AND TRADITIONAL IDENTITY OF SIB.

- Orientation – History – Chief and Council messaging

MEMBERSHIP

GOAL: ENGAGED, EMPOWERED AND SELF-SUFFICIENT SQ'EWQELO:MEXW

- Develop training plans – Band members – First Nations – All staff

ENVIRONMENT

PROTECT AND ENHANCE S'ÓLH TÉMÉXW, INCLUDING LAND, WATER AND AIR CONSISTENT WITH TÓMIYEQW

- Goal to digitalize entire department to save money and the environment by the end of 2022

CULTURE, HEALING, HEALTH & WELLNESS

GOAL: ÁY:MEXW – HEALTHY PEOPLE, PHYSICALLY, MENTALLY, EMOTIONALLY AND SPIRITUALLY.

- Look at training – all staff – wellness moments in the day - leadership coaching to recognize signs of change and help with mental stress of work

INFRASTRUCTURE

GOAL: AN ECONOMICALLY STABLE COMMUNITY THAT MEETS THE INFRASTRUCTURE NEEDS FOR FUTURE GROWTH.

Within the past 5 years

N/A –

Within the past year:

- Working with Directors to review staffing needs and job descriptions to ensure we have the appropriate amount of staff to provide services
- Revamping Jobs to be more effective to current needs