

“HOW DO WE GET THERE?”

We get there by achieving the GOALS that were developed from all our previous plans. There are 23 **GOALS** under 5 different PLANNING AREAS:

MEMBERSHIP – GOALS

1. Create a shared understanding of the individual and collective rights and responsibilities of Members
2. Cultivate a community culture of participation and engagement
3. Continue to work towards self-reliance, independence, health and healing

LEADERSHIP – GOALS

1. Actively engage Membership.
2. Protect and promote our Aboriginal rights and title
3. Ensure clear, accessible communication
4. Ensure effective and accountable governance
5. Continue to work towards self-government
6. Ensure equitable and fair practices at the Band level
7. Ensure effective and accountable Administration

ENVIRONMENT – GOALS

1. Invest in clean, green, and renewable energies to support our development
2. Protect and enhance the environment for future generations
3. Maintain effective waste management strategies

COMMUNITY DEVELOPMENT – GOALS

1. Address our housing needs
2. Build our economy
3. Support educational excellence
4. Promote sustainable land use and capital planning

CULTURE, HEALTH, & WELLNESS – GOALS

1. Support all of our Members including children, youth, families, and Elders
2. Enhance the physical, mental, and spiritual health and healing of our Members
3. Address ongoing effects of intergenerational trauma
4. Work to protect and rebuild our culture
5. Promote and celebrate our culture
6. Keep our community safe

“HAVE WE ARRIVED?”

Each fiscal year, Council will develop its Strategic Plans or its OBJECTIVES for that year, based on the 23 GOALS. The Quarterly Meetings provide an opportunity for Council to report the progress of achieving the objectives back to the community, and ask the community for their input on possible short or long-term objectives, and revision to the goals as needed.

Seabird Island Comprehensive Sustainability Community Plan

Lamatla (lam-a-tlh-a)

“to go into the future together.”



“Where have we been?”



“Where are we now?”



Our Journey

From our beginning, Seabird Island's Chiefs and Councils, its organization, and our Members have been on a thoughtful journey towards self-determination, self-sufficiency and "self-assured". Planning processes have taken place in many shapes and forms, but always with a separate focus. This Comprehensive Sustainable Community Plan (CSCP) is a compilation of these works. It takes into account the efforts of all those who came before us, and all of those who have shared their energy and voice in the process. It guides us on the path forward that we, as a community, envision for Seabird Island.

The Seabird Island CSCP outlines what is important to our Members and gives us direction on how we can move forward as a community. All of our plans and actions are strongly rooted in our teachings, our traditions, and our culture; providing the necessary direction towards achieving our community vision. The CSCP is also a framework for finding solutions, and initiating action in the face of the challenges and opportunities that arise with community growth, development, and change; not only for our organization, but for each Member, our family, and our community as a whole. It is a solid foundation for leaders to draw from to make informed decisions that will benefit the entire community. The CSCP identifies the need to incorporate the social, political, economic, and environmental goals into the decision-making processes so that our community can enjoy high standards of living, cultural traditions, social harmony, political stability, and a sustainable environment that will be maintained for generations to come.

Our CSCP brings together years of community planning to present a holistic, clear, and unified vision for Seabird Island's future. This plan summarizes the extensive community planning efforts beginning in 2008, shaped by the community feedback and confirmation. With goals that reflect community input, the plan is a living document to be updated and revised; representing the community voice while remaining flexible for adaptations in a rapidly changing world.



"WHERE DO WE WANT TO GO?"

Our Future

"Self-Determination",
"Self-Sufficiency" and
"Self-Assured"

The components of the CSCP are represented in the canoe drawing. The illustration was first presented in Phase 4 of the community planning process. The canoe is floating down the river of life from the past into the future. In the canoe are a seat and a paddle for every community member. The paddles represent the tools needed to make the plan work, and it is important that all the paddles are moving in the same direction, or the community will not get anywhere. The first step in the journey is to ask, **"WHERE HAVE WE BEEN?"** to acknowledge the history of how we got to where we are. The answer to that question helps inform the second step, which is to ask **"WHERE ARE WE NOW?"** in order to see the current strengths and challenges faced by the community. To form a vision for the future the community then has to ask **"WHERE DO WE WANT TO GO?"** When we understand where the community wants to go, the next step is to ask **"HOW DO WE GET THERE?"** in order to lay out a plan. The last and most crucial step is to ask **"HAVE WE ARRIVED?"** to help monitor and evaluate the results on a regular basis. As the journey is successful, the community can adjust the course accordingly.

