



Name of Dept:

2nd Quarterly Report 2023-2024

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Reflecting the Strategic Plan

LEADERSHIP

GOAL: SELF-GOVERNMENT BASED ON THE CULTURAL AND TRADITIONAL IDENTITY OF SIB.

- Our new child and family services jurisdiction project continues to move forward with its plans. We met with SIMPWC team (they are from the interior of BC) who showed us their presentation of what they are doing for their community. We continue to meet with MNP consultants on a regular basis, they are helping us with building capacity – we had a vision and strategy session with them to identify where we are going.
- Our justice program continues to work with clients based on needs within the law and court system. We provide support through the court system and provide guidance as necessary.
- Our recovery homes take our clients on cultural outings, which is key to helping them with their identity and connection to our Indigenous ways.
- Seabird food bank – We provide care packages for families that need it. This is one of our traditions as Sto:lo people and we incorporate it into sharing and caring for our membership.
- We had our buildings brushed out by Saylesh Wesley and her team, to culturally clean our buildings, which is a key component of taking care of our spaces, community members and staff that utilize our programs and services.
- Our maternal health team hosted our annual Baby Welcoming Ceremony, which is attended by all our partner communities.

MEMBERSHIP

GOAL: ENGAGED, EMPOWERED AND SELF-SUFFICIENT SQ'EWQELO:MEXW

- Men's and women's group sessions – to enhance self-empowerment. Our men's group sessions go on outings like bike rides, hikes and have barbeques to engage with our men. They recently went to the Vancouver Whitecaps game and enjoyed a Chinese dinner before attending. Our women's group did a session over the summer months.
- Our family development team works with community members to support them in ways to build upon their self-esteem and confidence. They help with obtaining identification for driver's license, status cards and BC ID. They do family visits, court support, and do reminders for our events.
- Our maternal health team engages in monthly sessions and provides a variety of topics to support our new parents. We also had our annual Baby Welcome ceremony; we work together with our partner communities and host one big event where we get to see all our new babies.

ENVIRONMENT

PROTECT AND ENHANCE S'ÓLH TÉMÉXW, INCLUDING LAND, WATER AND AIR CONSISTENT WITH TÓMIYEQW

- Seabird Island's emergency team was ready and prepared to assist with any emergency that may happen within our area. We know from the last couple of years with our summer months that fires affect our people, with the air quality, so we communicate to our members what they can do when the air quality is not good.
- Beginning discussions with health team on reducing our environmental footprint through each team department and work with Infrastructure team to reduce waste.

CULTURE, HEALING, HEALTH & WELLNESS

GOAL: ÁY:MEXW – HEALTHY PEOPLE, PHYSICALLY, MENTALLY, EMOTIONALLY AND SPIRITUALLY.

- We hosted our Health Fair – it was well attended, with good food and many tables set up by each of the programs we offer to our community.
- Community Pride bingo for our youth, we support our youth team with this event.
- We had our Truth and Reconciliation Dinner – we had over 200 community members attend, Steven and Mark Point were our hosts, they provided good words and their family offered some songs to uplift us.
- We incorporate our culture and traditions into our programs and services as much as we can, opening with a prayer, taking clients to the water, taking about responsibilities as First Nations people and how we can continue to change, heal, and grow in a good way.

INFRASTRUCTURE

GOAL: AN ECONOMICALLY STABLE COMMUNITY THAT MEETS THE INFRASTRUCTURE NEEDS FOR FUTURE GROWTH.

Within the past 5 years

- Our Mental health team has grown significantly in the past few years, we have thirty staff in this department now. This will continue to evolve as it is significant to how we encourage and educate our community about wellness.

Within the past year:

- Review the recovery homes – evaluate how well they are doing and if we need to adjust according to what we find. We must look at this from a business perspective and see if we are hitting the marks we need to and if we can financially continue with this program.

Future needs 3 – 10 years

- Primary and Dental Care Centre
- Child and Family Services and Wellness facility
- Birthing Centre
- Supportive housing for lower capacity members